THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS),
Sivakasi
(Affiliated to Madurai Kamaraj University, Reaccredited with "A" Grade by NAAC,
College with Potential for Excellence by UGC & Mentor Institution under UGC PARAMARSH)

NAAC SSR Cycle IV (2015-2020)

1.4. FEEDBACK SYSTEM

1.4.1. & 1.4.2. FEEDBACK PROCESS AND ANALYSIS

ACTION TAKEN REPORT
2019-2020
EMPLOYERS

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI – 626 123.
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ACTION TAKEN REPORT
2019-2020
EMPLOYERS

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI

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College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

Feedback committee

Online feedback by Employers: 2019-20

Suggestions given by Employers & Actions taken by the Departments

Feedback by the Employer	Action Taken by the Department
Computer Applications	
o Advanced techniques can be included in BCA	BDCA61-Android Programming BDCA62-Big Data Analytics BDCA6L-Android Programming Lab The above advanced technical courses are newly introduced for the BCA students who join in 2020 and later to meet over the needs of the company.
o Data Science and Python for CS & CA -	These courses are newly introduced for the MCA students who join in 2020 and later. MDCA33-Open Source Programming (Python) MDCA3E1-Data Science and Analytics MDCA3L2-Software Development Lab
o Project knowledge is also like subject knowledge for our students. This activity never meet our requirements	To gain practical exposure, apart from the regular courses Extra credit courses are included: BDCAEC3L- Open Source Programming Lab BDCAEC4L - Statistical Analysis Lab BDCAEC5L-AngularJS Lab Guest lectures and Workshops relevant for the IT sector are arranged. Continuous training on advanced trends are provided to enhance their knowledge.
Commerce	
o Courses imparting Practical Knowledge in every subjects may be introduced to help the students in many ways after studies	Practical Knowledge is being imparted through the Discipline Specific Course – 'Practical Commerce'
o Public finance management be included - will be considered	Will be considered during the next syllabus revision.

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ACTION TAKEN REPORT
2019-2020
EMPLOYERS

o Yearly updating of curriculum is suggested	Will be represented to CDDC
o Portal Knowledge for Income Tax, GST, MCA - 21 and courses in Accounting softwares like Tally ERP, etc., shall be included as a part of curriculum.	Portal knowledge on IT is being given in the Discipline Specific Course – 'Practical Commerce' & Portal knowledge on GST is given in the Job Oriented Course 'GST Online Compliance'
Computer Science	
o PHOTOSHOP, COREL DRAW, Game Designing	Certificate Programme in Animation Technology includes both Photoshop and CorelDraw theory and practical courses. This Certificate programme is mandatory to all the computer science discipline students.
o Courses on Software design	Introduced the concepts of SDLC in the Software Testing And Quality Assurance course for M.Sc. Computer Science students.
o Data Science and Python for CS & CA	Introduced Python Programming Lab in B.Sc. Computer Science syllabus
o More ideas about gaming software	Flash, a vector-based software mainly used for delivering high-impact, rich designs, animation and application user interfaces (UI) is a part of Certificate Programme in Animation Technology
Microbiology	
o ELISA TEST, PCR TEST TO BE PROVIDED FOR STUDENTS	Practical on ELISA TEST is being given in the PG Course – 'Clinical Immunology' Practical on PCR TEST is given in the PG Course – 'Genetic Engineering' Theoretical aspects of ELISA TEST and PCR TEST are given in the UG Courses – 'Fundamentals of Immunology' & 'Recombinant DNA Technology'

Co-ordinator
(Feedback Committee)

IQAC
Director

PRINCIPAL
PRINCIPAL
The Standard Firework,
Rajaratnam College
for Women,
SIVAKASI

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ACTION TAKEN REPORT
2019-2020
EMPLOYERS

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DEPARTMENT OF COMMERCE

Actions taken for the Suggestions given by Employers: 2019-20

Feedback by the Employer	Action Taken by the Department
o Courses imparting Practical Knowledge in every subjects may be introduced to help the students in many ways after studies	Practical Knowledge is being imparted through the Discipline Specific Course – 'Practical Commerce'
o Public finance management be included	Feedback will be considered during the next syllabus revision.
o Yearly updating of curriculum is suggested	Feedback will be represented to CDDC
o Portal Knowledge for Income Tax, GST, MCA - 21 and courses in Accounting softwares like Tally ERP, etc., shall be included as a part of curriculum.	Portal knowledge on IT is being given in the Discipline Specific Course – 'Practical Commerce' & Portal knowledge on GST is given in the Job Oriented Course 'GST Online Compliance'

H.O.D.

ACTION TAKEN REPORT
2019-2020
EMPLOYERS

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI

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DEPARTMENT OF COMPUTER SCIENCE

Actions taken for the Suggestions given by Employers: 2019-20

Feedback by the Employer	Action Taken by the Department
o PHOTOSHOP, COREL DRAW, Game Designing	Certificate Programme in Animation Technology includes both Photoshop and CorelDraw theory and practical courses. This Certificate programme is mandatory to all the computer science discipline students.
o Courses on Software design	Introduced the concepts of SDLC in the Software Testing And Quality Assurance course for M.Sc. Computer Science students.
o Data Science and Python for CS & CA	Introduced Python Programming Lab in B.Sc. Computer Science syllabus
o More ideas about gaming software	Flash, a vector-based software mainly used for delivering high-impact, rich designs, animation and application user interfaces (UI) is a part of Certificate Programme in Animation Technology

H.O.D.

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ACTION TAKEN REPORT
2019-2020
EMPLOYERS

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI

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DEPARTMENT OF COMPUTER APPLICATIONS

Actions taken for the Suggestions given by Employers: 2019-20

Feedback by the Employer	Action Taken by the Department
o Advanced techniques can be included in BCA	BDCA61-Android Programming BDCA62-Big Data Analytics BDCA6L-Android Programming Lab The above advanced technical courses are newly introduced for the BCA students who join in 2020 and later to meet over the needs of the company.
o Data Science and Python for CS & CA	These courses are newly introduced for the MCA students who join in 2020 and later. MDCA33- Open Source Programming (Python) MDCA3E1-Data Science and Analytics MDCA3L2-Software Development Lab
o Project knowledge is also like subject knowledge for our students. This activity never meet our requirements	To gain practical exposure, apart from the regular courses Extra credit courses are included: BDCAEC3L- Open Source Programming Lab BDCAEC4L - Statistical Analysis Lab BDCAEC5L-AngularJS Lab Guest lectures and Workshops relevant for the IT sector are arranged. Continuous training on advanced trends is provided to enhance their knowledge.

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ACTION TAKEN REPORT
2019-2020
EMPLOYERS

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DEPARTMENT OF MICROBIOLOGY

Actions taken for the Suggestions given by Employers: 2019-20

Feedback by the Employer	Action Taken by the Department
○ ELISA TEST, PCR TEST TO BE PROVIDED FOR STUDENTS	Practical on ELISA TEST is being given in the PG Course – 'Clinical Immunology' Practical on PCR TEST is given in the PG Course – 'Genetic Engineering' Theoretical aspects of ELISA TEST and PCR TEST are given in the UG Courses – 'Fundamentals of Immunology' & 'Recombinant DNA Technology'

H.O.D.

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NAAC SSR Cycle IV (2015-2020)

1.4. FEEDBACK SYSTEM

1.4.1. & 1.4.2. FEEDBACK PROCESS AND ANALYSIS

ACTION TAKEN REPORT
2018-2019
EMPLOYERS

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS),
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ACTION TAKEN REPORT
2018-2019
EMPLOYERS

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN, SIVAKASI

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Action Taken Report on Feedback by Employers: 2018-19

The Standard Fireworks Rajaratnam College for Women, Sivakasi, always seeks support and feedback from the Employers who employ our graduates in their organization so as to maintain the required standards of education. The following table gives the suggestions given by the Employers and the Action Taken for the redressal of the feedback.

Feedback by Employers	Action Taken
Computer Science	
o There should be focus on latest technologies and how to adapt to new technology versions released. Constant Project Work and Hands on Coding with best practices should be the focus at all times.	Introduced Python Programming Lab and Angular Framework Lab in the UG curriculum. Effective Hands on training is provided for all the practical courses. Project Work is carried out by the final year students
Tamil	
o Epigraphy, Journalism and Papyrology can be introduced	'Makkal Thagaval Thodarbiyal' is being offered in the UG Curriculum & 'Odagaviyal' [Journalism] is offered in PG Curriculum Diploma in Thol Aavanangal offers Courses – 'Kalvettiyal' & 'Suvadiyal' in the first and second semester. [Epigraphy & Papyrology]
Commerce	
o Giving practical training to the students to calculate Income Tax liability, file IT Returns and file GST Returns to survive in the employment market.	Practical training in IT is being given in the Discipline Specific Course – 'Practical Commerce' & training in filing GST returns is given in the Job Oriented Course 'GST Online Compliance'

S.Gnabalden
Staff-in-charge

Co-ordinator

Dean
(Academic Affairs)

(B.DEEPA)
Dean
(CDDC)

PRINCIPAL

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI – 626 123.

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==ACTION TAKEN REPORT==
2018-2019
==EMPLOYERS==

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DEPARTMENT OF TAMIL

Action Taken Report on Feedback by Employers: 2018-19

Feedback by Employer	Action Taken
○ Epigraphy, Journalism and Panyrology can be introduced	'Makkal Thagaval Thodarbiyal' is being offered in the UG Curriculum & 'Odagaviyal' [Journalism] is offered in PG Curriculum Diploma in TholAavanangal offers Courses – 'Kalvettiyal' & 'Suvadiyal' in the first and second semester. [Epigraphy & Panyrology]

H.O.D.

ACTION TAKEN REPORT
2018-2019
EMPLOYERS

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DEPARTMENT OF COMMERCE

Action Taken Report on Feedback by Employers: 2018-19

Feedback by Employer	Action Taken
Commerce	
o Giving practical training to the students to calculate Income Tax liability, file IT Returns and file GST Returns to survive in the employment market.	Practical training in IT is being given in the Discipline Specific Course – 'Practical Commerce' & training in filing GST returns is given in the Job Oriented Course 'GST Online Compliance'

(சா) **H.O.D.**

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ACTION TAKEN REPORT
2018-2019
EMPLOYERS

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College with Potential for Excellence by UGC)

DEPARTMENT OF COMPUTER SCIENCE

Action Taken Report on Feedback by Employers: 2018-19

Feedback by Employer	Action Taken
o There should be focus on latest technologies and how to adapt to new technology versions released. Constant Project Work and Hands on Coding with best practices should be the focus at all times.	Introduced Python Programming Lab and Angular Framework Lab in the UG curriculum. Effective Hands on training is provided for all the practical courses. Project Work is carried out by the final year students

H.O.D.

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NAAC SSR Cycle IV (2015-2020)

1.4. FEEDBACK SYSTEM

1.4.1. & 1.4.2. FEEDBACK PROCESS AND ANALYSIS

ACTION TAKEN REPORT
2017-2018
EMPLOYERS

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI – 626 123.
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ACTION TAKEN REPORT
2017-2018
EMPLOYERS

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN, SIVAKASI

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Action Taken Report on Feedback by Employers: 2017-18

The institution collects the feedback on curriculum aspects and the performance of our students during their career from the Employers every year. Employers always appreciate the curriculum being followed in the institution as the need based and regional based. Suggestions given by the Employer and the Action taken by the respective departments are given below.

Feedback by Employers	Action Taken
Computer Science	
o Mini-projects can be introduced each semester for Computer Science Students	Internship / On-the Job Training will be introduced during the Syllabus Revision for UG students to gain real time exposure of software development
Commerce	
o Practical Course can be introduced to train the Commerce students to fill various forms used in day-to-day business activities.	Practical knowledge for day to day business affairs is being imparted through the Discipline Specific Course – 'Practical Commerce'

Staff In-charge

Co-ordinator

T. Palaneeswari
Dean
(Academic Affairs)

(S. DEEPA)
Dean
(CDDC)

D.Sasireka
PRINCIPAL

PRINCIPAL
The Standard Fireworks
Rajaratnam College
for Women,
SIVAKASI

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<mark>ACTION TAKEN REPORT</mark>
2017-2018
<mark>EMPLOYERS</mark>

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DEPARTMENT OF COMMERCE

Action Taken Report on Feedback by Employers: 2017-18

Feedback by Employer	Action Taken
Commerce	
○ Practical Course can be introduced to train the Commerce students to fill various forms used in day-to-day business activities.	○ Practical knowledge for day to day business affairs is being imparted through the Discipline Specific Course – 'Practical Commerce' ○ Students are given various Assignments to ensure that they acquire practical skills to fill the various forms used in day-to-day business activities.

R. Rajeswari
H.O.D.

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ACTION TAKEN REPORT
2017-2018
EMPLOYERS

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DEPARTMENT OF COMPUTER SCIENCE

Action Taken Report on Feedback by Employers: 2017-18

Feedback by Employer	Action Taken
o Mini-projects can be introduced each semester for Computer Science Students	Internship / On-the Job Training will be introduced during the Syllabus Revision for UG students to gain real time exposure of software development

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NAAC SSR Cycle IV (2015-2020)

1.4. FEEDBACK SYSTEM

1.4.1. & 1.4.2. FEEDBACK PROCESS AND ANALYSIS

ACTION TAKEN REPORT
2016-2017
EMPLOYERS

ACTION TAKEN REPORT
2016-2017
EMPLOYERS

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN, SIVAKASI

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Action Taken Report on Feedback by Employers: 2016-17

Feedback from Employers always contributes for attaining the goals of the organization by enabling the institution to design the curriculum on par the requirements of the present Job Market. Employers are highly satisfied with the career based and knowledge oriented curriculum being followed in the college and the performance of our students in their business unit. The feedback by the Employer and the Action taken by the respective departments is given below.

Feedback by Employers	Action Taken
Commerce	
o Commerce Students can undergo 15 Hours On the Job Training each semester to get practical exposure GST, Income Tax, Accounting and MIS Reporting	Will be represented to CDDC
Computer Science	
o We suggest strong problem-solving skills to be a key focus area for Computer Science students to analyze a larger problem, break it into modules and systematically work on them.	Imparting Problem Solving skills to the students through the practical courses is a continuous process throughout the period of the Programme.

Co-ordinator

Dean
(Academic Affairs)

(B. DEEPA)
Dean
(CDDC)

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ACTION TAKEN REPORT
2016-2017
EMPLOYERS

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DEPARTMENT OF COMMERCE

Action Taken Report on Feedback by Employers: 2016-17

Feedback by Employer	Action Taken
Commerce	
o Commerce Students can undergo 15 Hours On the Job Training each semester to get practical exposure GST, Income Tax, Accounting and MIS Reporting	o Every Faculty ensures that the syllabus content of the course imparts both Theoretical Knowledge and Practical Exposure to our students. Assignments are given regularly by the staff to facilitate practical learning on GST, Income Tax and Accounting. o The feedback will be represented to Curriculum Design and Development Cell to include On the Job Training in the curriculum.

R. Rajeswari

H.O.D.

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ACTION TAKEN REPORT
2016-2017
EMPLOYERS

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DEPARTMENT OF COMPUTER SCIENCE

Action Taken Report on Feedback by Employers: 2016-17

Feedback by Employer	Action Taken
o We suggest strong problem-solving skills to be a key focus area for Computer Science students to analyze a larger problem, break it into modules and systematically work on them.	Imparting Problem Solving skills to the students through the practical courses is a continuous process throughout the period of the Programme.

H.O.D.

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), Sivakasi

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NAAC SSR Cycle IV (2015-2020)

1.4. FEEDBACK SYSTEM

1.4.1. & 1.4.2. FEEDBACK PROCESS AND ANALYSIS

ACTION TAKEN REPORT
2015-2016
EMPLOYERS

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ACTION TAKEN REPORT
2015-2016
EMPLOYERS

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN, SIVAKASI

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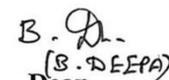College with Potential for Excellence by UGC)

Action Taken Report on Feedback by Employers: 2015-16

Feedback from Employers enables the institution to identify the expectations of the Job Market and equip the students in the required arena. Employers highly appreciated the curriculum being followed in the college and the performance of our students in their organization. The feedback by the Employer and the Action taken by the respective departments is given below.

Feedback by Employers	Action Taken
Commerce	
○ Commerce Students have to do project individually to improve their working knowledge and presentation skills.	Only the UG students undergoing the Project in Computer Applications are given the choice to do projects with a companion.
Computer Applications	
○ Advanced Programming can be introduced	Updated Programming Languages are introduced during every Syllabus Revision.
Tamil	
○ பேச்சுக்கலை can be introduced	Suggestion will be considered during the next Syllabus Revision

Co-ordinator

T. Palaneesui
Dean
(Academic Affairs)

B. D.
(B. DEEPA)
Dean
(CDDC)

D.Sasireka
PRINCIPAL

PRINCIPAL
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ACTION TAKEN REPORT
2015-2016
EMPLOYERS

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DEPARTMENT OF TAMIL

Action Taken Report on Feedback by Employers: 2015-16

Feedback by Employer	Action Taken
பேச்சுக்கலை can be introduced	Suggestion will be considered during the next Syllabus Revision

H.O.D.

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS),
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ACTION TAKEN REPORT
2015-2016
EMPLOYERS

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DEPARTMENT OF COMMERCE
Action Taken Report on Feedback by Employers: 2015-16

Feedback by Employer	Action Taken
Commerce	
o Commerce Students have to do project individually to improve their working knowledge and presentation skills.	o All the M.Com. [Banking Technology] students undergo Institutional Training for 6 weeks in Banks, during the vacation, at the end of Second Semester and undertake academic research projects in the areas related to banking and other related financial sector individually during the Fourth Semester.
	o M.Com. [Human Resource Development] students undergo In-plant Training for 6 weeks in business organizations, during the vacation, at the end of Second Semester and undertake academic research projects on Human Resource Management individually during the Fourth Semester.
	o M.Com. [Computer Applications] students complete a Computer Application Course, during their vacation, after second semester and design application packages for businesses individually during their Fourth Semester.
	o Only the UG students undergoing the Project in Computer Applications are given the choice to do projects with a companion.

R. Rajeswari
H.O.D.

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI – 626 123.
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ACTION TAKEN REPORT
2015-2016
EMPLOYERS

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College with Potential for Excellence by UGC)

DEPARTMENT OF COMPUTER APPLICATIONS

Action Taken Report on Feedback by Employers: 2015-16

Feedback by Employer	Action Taken
Advanced Programming can be introduced	Updated Programming Languages are introduced during every Syllabus Revision.

H.O.D.